



QUORN HALL
SCHOOL

No Smoking Policy

Person Responsible: Headteacher

Last reviewed on: 30th August 2023

Next review due by: 30th August 2024

Created: 8th September 2022

Revisions: Date/s 8th September 2022;

Quorn Hall School is part of Newcome Education, which is owned and operated by Cavendish Education.

This policy is one of a series of school policies that, taken together, are designed to form a comprehensive statement of the school's aspiration to provide an outstanding education for each of its pupils and of the mechanisms and procedures in place to achieve this. Accordingly, this policy should be read alongside these policies. In particular it should be read in conjunction with the policies covering equality and diversity, Health and Safety, safeguarding and child protection.

All of these policies have been written, not simply to meet statutory and other requirements, but to enable and evidence the work that the whole school is undertaking to ensure the implementation of its core values:

- **'Levelling up'** – We want our children to be able to meet appropriate milestones and age related expectations, socially, emotionally and academically.
- **Thrive not survive** – We want our children to thrive in school and society, not just survive their adverse childhood experiences.
- **Confidence** – Develop confidence in their abilities and self image/esteem as learners and members of society.
- **Creativity** – Foster individuality and celebrate differences and create a compassionate and accepting environment. Provide tools that give pupils options, voice, and choice in order to enable them to be creative.
- **Competence** – In their ability to self-regulate and interact with different types of people and overcome the challenges and traumas from the past.
- **Character** – Develop resilience so they see failures or negative situations as a learning opportunity by implementing a growth mindset approach.
- **Compassion** – For pupils and the challenging circumstances they have encountered in both their personal and educational lives.
- **Care** – To overtly demonstrate to pupils that adults do care about them and their futures – every day is a fresh start.

While this current policy document may be referred to elsewhere in Quorn Hall School documentation, including particulars of employment, it is non-contractual.

In the school's policies, unless the specific context requires otherwise, the word "parent" is used in terms of Section 576 of the [Education Act 1996](#), which states that a 'parent', in relation to a child or young person, includes any person who is not a biological parent but who has parental responsibility, or who has care of the child. Department for Education guidance [Understanding and dealing with issues relating to parental responsibility updated August 2023](#) considers a 'parent' to include:

- all biological parents, whether they are married or not
- any person who, although not a biological parent, has parental responsibility for a child or young person - this could be an adoptive parent, a step-parent, guardian or other relative
- any person who, although not a biological parent and does not have parental responsibility, has care of a child or young person

A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child.

The school employs the services of, among others, the following consulting companies to ensure regulatory compliance and the implementation of best practice:

- Peninsula BrightHR
- Peninsula BusinessSafe (Health and Safety)
- Atlantic Data/Due Diligence Checking Ltd (DBS)
- Educare / National College (online CPD)
- SchoolPro (data protection)
- Marsh Commercial (insurance)
- Neotas (Online searches / Social Media checks)
- VWV (legal)

Where this policy refers to 'employees', the term refers to any individual that is classified as an employee or a worker, working with and on behalf of the school (including volunteers and contractors).

Quorn Hall School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers, pupils and visitors to share this commitment.

All outcomes generated by this document must take account of and seek to contribute to safeguarding and promoting the welfare of children and young people at Quorn Hall School.

The policy documents of Quorn Hall School are revised and published periodically in good faith. They are inevitably subject to revision. On occasions a significant revision, although promulgated in school separately, may have to take effect between the re-publication of a set of policy documents. Care should therefore be taken to ensure, by consultation with the Senior Leadership Team, that the details of any policy document are still effectively current at a particular moment.

Introduction

Quorn Hall School acknowledges that smoking and breathing other people's smoke is a health hazard and therefore smoking in public places is banned to protect both pupils and staff from the harmful effects of smoke. This policy also covers the use of E-cigarettes/vapes/vaporisers as the liquid and vapour used in these devices contain some potentially harmful chemicals also found in cigarette smoke.

This policy aims to:

- Provide an environment where good health is promoted for all.
- Highlight to all who use Quorn Hall School that it is a 'smoke free' environment within the perimeter of the grounds.
- Enable the school to tackle smoking-related issues.
- Raise awareness of the dangers associated with exposure to smoke and reinforce the school's health education programme.
- Satisfy Section 2(2) (e) of the Health and Safety at Work Act 1974, which places a duty on employers to provide a working environment for staff that is 'safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work'.
- Comply with the smoke free legislation under the Health Act 2006, which from 1st July 2007 placed a duty on 'any person who controls or is concerned in the management of smoke-free premises' i.e. the Headteacher, to ensure compulsory signage is displayed in the required places and smoking is prevented in all 'enclosed' or 'substantially enclosed' premises.
- Take account of the needs of those who are addicted to smoking and to offer an avenue of support for those who wish to stop.

School Environment

The Quorn Hall site is an entirely smoke free environment. Smoking, including the use of E-Cigarettes/vapes together with liquid nicotine and similar appliances is not permitted on the school grounds or in any part of the school building. This includes school events held outside normal school hours, or at any time when a pupil is representing the school, regardless of location.

This policy applies to staff, pupils, parents, visitors and contractors when they are on the school site.

All transport provided by the school is smoke free and will display the compulsory signage as required by the Health Act 2006.

All staff and volunteers who accompany pupils on off-site activities must not smoke in front of pupils or

on the transport used for the activity.

Staff and Volunteers

All staff must have a clear and detailed understanding of the damage that smoking and secondhand smoke can do to health and have responsibility in the promotion of non-smoking to pupils.

The school views the role of members of staff as crucial in discouraging pupils from smoking. Breaches of this policy will be subject to disciplinary procedures.

Contractors, Visitors and Other Users of the School Site

All contractors, parents, visitors and users of the school site will be informed of the school's No Smoking Policy on signing in at Reception and are not permitted to smoke anywhere on the school site.

Signage will act as a reminder.

Contractors, parents, visitors and users of the school site should be discouraged from smoking at exits and entrances to the school grounds, especially in view of pupils.

Breaches of the school's No Smoking Policy by contractors should be reported to the relevant company via the Premises Manager.

Persistent breaches will be followed by exclusion from the site.

Help to stop smoking

The NHS offers a range of free services to help smokers give up. Visit www.nhs.uk/smokefree or call the NHS Smoking Helpline on 0300 123 1044 for details.

Monitoring, Evaluation and Review

The Leadership Team will ensure that all staff take responsibility for implementing and regularly monitoring pupils, staff and other adults using the school site to ensure compliance.

The Headteacher and Leadership Team will review and monitor the tutorial programme and PSHE curriculum to ensure they are providing education on the dangers of smoking and secondhand smoke, including E-Cigarettes/vapes, together with liquid nicotine and similar appliances, emphasising the benefits of not smoking.

The school acknowledges that smoking is an addiction and will ensure that adequate support will be made available to those who want to quit.

Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

The Governing Body will review this policy and assess its implementation and effectiveness regularly. The Policy will be promoted and implemented throughout the school.

This policy is available on the school website and is referred to within the Staff Handbook.