



# QUORN HALL SCHOOL

## Relationships and Sex Education Policy

**Person Responsible:** Chloe Whitham/Vickie Perkins

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## 1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

## 2. Statutory requirements

### Primary

As an independent school we must provide relationships education to all pupils as per section 34 of the [Children and Social work act 2017](#).

However, we are not required to provide sex education but we do need to teach the elements of sex education contained in the science curriculum.

In teaching RSE, we must have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

At Quorn Hall School we teach RSE as set out in this policy.

### Secondary

As an independent school we must provide relationships education to all pupils as per section 34 of the [Children and Social work act 2017](#).

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science which would include the elements of sex education contained in the science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

## 3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

1. Review – a member of staff or working group pulled together all relevant information including relevant national and local guidance

2. Staff consultation – all school staff were given the opportunity to look at the policy and make recommendations
3. Parent/stakeholder consultation – parents and any interested parties were invited to attend a meeting about the policy
4. Pupil consultation – we investigated what exactly pupils want from their RSE
5. Ratification – once amendments were made, the policy was shared with governors and ratified

## 4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

## 5. Curriculum

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

Primary sex education will focus on:

- Preparing boys and girls for the changes that adolescence brings
- How a baby is conceived and born

For more information about our curriculum, see our curriculum map in Appendix 1.

## 6. Delivery of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum using the Jigsaw schemes of learning. Biological aspects of RSE are taught within the science curriculum through the Pearson schemes of work. Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

For more information about our RSE curriculum, see Appendices 1 and 2.

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

There is a planned session with the school therapy dog after each RSE session to allow students time to reflect.

## **7. Roles and responsibilities**

### **7.1 The governing board**

The governing board will hold the headteacher to account for the implementation of this policy.

The governing board has delegated the approval of this policy to Antonia Jackson.

### **7.2 The headteacher**

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory and/or non-science components of RSE (see section 8).

### **7.3 Staff**

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory and/or non-science components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

RSE is taught by Georgina Hawes and Vickie Perkins in KS3 and 4.

RSE is taught by Annissa Cherif in KS2.

## 7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

## 8. Parents' right to withdraw

### Primary KS2

Parents do not have the right to withdraw their children from relationships education.

Parents have the right to withdraw their children from the non-statutory and/or non-science components of sex education within RSE.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

Alternative work will be given to pupils who are withdrawn from sex education.

### Secondary KS3 and KS4

Parents have the right to withdraw their children from the non-statutory and/or non-science components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

A copy of withdrawal requests will be placed in the pupil's educational record. The headteacher will discuss the request with parents and take appropriate action.

Alternative work will be given to pupils who are withdrawn from sex education.

## 9. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals when possible, to provide support and training to staff teaching RSE.

## 10. Monitoring arrangements

The delivery of RSE is monitored by Antonia Jackson (headteacher), Anna Fitzpatrick (deputy head), Georgina Hawes (Head of PSHE), Katrina Cartwright (Head of Science), Chloe Whitham (Assistant Headteacher) and Vickie Perkins (Assistant Headteacher) through scrutinies, student voice, learning walks and lesson observations.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by Antonia Jackson annually. At every review, the policy will be approved by governors.

## Appendix 1: Curriculum map

### Relationships and sex education curriculum map

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 6	Summer Term 1 and 2	<ul style="list-style-type: none"> <li>• Changes in puberty</li> <li>• Conception, pregnancy and birth</li> <li>• Physical attraction and relationships</li> <li>• Mental health</li> <li>• Grief</li> <li>• Control</li> <li>• Online safety</li> </ul>	
Year 7	Summer Term 1 and 2	<ul style="list-style-type: none"> <li>• Healthy and Unhealthy relationship behaviours</li> <li>• Healthy and Unhealthy relationship attitudes</li> <li>• The importance of being discerning</li> <li>• Skills for healthy relationships</li> <li>• Changes in puberty</li> <li>• Positive body-image</li> <li>• Conception and birth</li> <li>• Parenting approaches</li> </ul>	
Year 8	Summer Term 1 and 2	<p>Sexual attraction            Positive intimate relationships            Unhealthy/damaging behaviours            Accessing support            Relationship skills            Coercive control</p>	

		Getting support	
Year 9	Summer Term 1 and 2	<ul style="list-style-type: none"> <li>Choices in sexual relationships</li> <li>Reducing risk in sexual relationships</li> <li>Staying safe in intimate/sexual relationships</li> <li>Developing resilience</li> <li>Managing change positively</li> <li>Getting help for mental health</li> </ul>	
Year 10	<ul style="list-style-type: none"> <li>Spring Term 1</li> <li>Spring Term 2</li> <li>Summer Term 1</li> </ul>	<ul style="list-style-type: none"> <li>Supportive relationships</li> <li>Maintaining good sexual health</li> <li>Benefits and challenges of long-term relationships</li> <li>Healthy relationships and love</li> <li>Media portrayal and relationship expectations</li> </ul>	
Year 11	<ul style="list-style-type: none"> <li>Autumn Term 2</li> <li>Autumn Term 2</li> <li>Spring Term 1</li> <li>Spring Term 2</li> </ul>	<ul style="list-style-type: none"> <li>The law about online activity and sexually explicit content</li> <li>Skills for healthy relationships</li> <li>Maintaining sexual and reproductive health</li> <li>Where to go for sexual and reproductive health advice</li> <li>Pregnancy facts including miscarriage and choices</li> <li>Supporting inclusion</li> <li>Power imbalance in relationships</li> <li>Considering readiness for sexual intimacy</li> </ul>	



**Appendix 1: Parent/Carer Consent form**

**For the attention of Vickie Perkins, Assistant Head Teacher of Curriculum and Inclusive Learning**

I do / do not give my consent for my child to be included in the curriculum for Relationships Education and RSE.  
**[please delete as appropriate]**

Name of Parent/Carer.....

Name of Pupil.....

Date.....

**Please return this form as soon as possible.**

## Appendix 2: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL	
Agreed actions from discussion with parents	<i>Include notes from discussions with parents and agreed actions taken. Eg: Joe Bloggs will be taking part in all relationships lessons and during the sex education lessons, he will be working independently on a project in the Year 5 classroom</i>